## ROCK-MOORE PUBLIC WATER AUTHORITY MINUTES OF MEETING January 26, 2023

Board Members present were Matt Carter, Bill Bobrosky, Perry Magness, Randy Nash, Spencer Hopper, David Smith, and Tammy Pearce.

The meeting was called to order by President Carter.

A motion to accept the December 2022 board meeting minutes as presented was made by Director Nash. Director Smith seconded the motion. The motion carried.

Vice-President Bobrosky made a motion to accept the December 2022 Director's Report as presented. Director Magness seconded the motion, and the motion carried.

A motion was made by Director Hopper to accept the December 2022 Financial Report as presented. The motion received a second from Vice-President Bobrosky, and the motion carried.

Manager Richardson gave the system update report for December.

In other business, Manager Richardson gave the Board an update on the system upgrade. There was, also, a discussion about the new truck purchase. Manager Richardson received information about the state purchasing program. He, then, reached out to each Board member by phone. They were all in agreement and approved the purchase/order of a new truck. Next, the Board addressed the tabled vacation policy. The Board members received copies of Director Pearce's vacation proposal last month. A decision was made to allow new hires to accrue one hour of vacation per pay period. They, also, decided to allow all employees to carry over one week of vacation time. And, changes were made to the vacation table, such as

2 years of work = 2 weeks of vacation 5 years = 3 weeks 10 years = 4 weeks 15 years = 5 weeks 30 years = 6 weeks

A motion was made by Secretary-Treasurer Nash to accept the new vacation policy. Director Pearce made a second, and the motion carried. Lastly, the Annual Membership meeting will be held February 23, 2023, at 7:00 P.M. at the office.

A motion was made by Secretary-Treasurer Nash to adjourn. Director Smith seconded the motion, and the motion carried.

Randy Nash

Secretary-Treasurer