

ROCK-MOORE PUBLIC WATER AUTHORITY
MINUTES OF MEETING

July 24, 2025

Prior to the meeting, the Directors acknowledged Mr. Perry Magness for his 47 years of service on the board of Rock-Moore Public Water Authority. Mr. Magness resigned April 24, 2025. He has been a great asset to Rock-Moore through the years. He was presented with a plaque and engraved watch by Manager Justin Richardson and the Directors.

Board Members present were Matt Carter, Bill Bobrosky, Randy Nash, Spencer Hopper, David Smith, and Tammy Pearce. Customer Wes Scribner was in attendance. He had been invited to accept Perry Magness' vacated board position and wanted to attend a meeting before making his decision.

President Carter called the meeting to order.

The June 2025 Board Meeting minutes were presented, and Secretary-Treasurer Nash made a motion to accept the minutes. Vice-President Bobrosky seconded, and the motion carried.

Vice-President Bobrosky made a motion to accept the June 2025 Director's Report, and Director Hopper made a second. The motion carried.

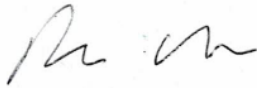
The Directors reviewed the June 2025 Financial Reports. Secretary-Treasurer Nash made a motion to accept the report. Vice-President Bobrosky seconded, and the motion carried.

Manager Justin Richardson gave the system update report for June 2025. Then, there was discussion on the system upgrade. RDA and the bond attorneys have completed their reports and are expecting Crist Engineer's finished plans any day now. There will be a Bond Hearing at Rock-Moore's office July 31 at noon. This is, also, the day of Joey Richardson's retirement party. Hoping everyone can attend the party and stay for the signing. Next, the Directors were given the 2024 Audit.

In new business, Manager Richardson discussed ACT 605 and the requirement of all water systems to conduct a rate study by July 1, 2026. With less than a year, he suggested Rock-Moore begin the process now. He presented a list of firms qualified to conduct a rate study, and the Directors chose several for Manager Richardson to contact and ask about the costs involved. Lastly, Manager Richardson inquired about his salary. He was promoted to manager January 24, 2025, but never received a raise for his promotion. Former manager Joey Richardson has stayed on as a consultant until July 31, 2025, when he will retire and no longer be on the payroll. The Directors chose to go into executive session and asked Manager Richardson to step outside with Director Pearce making the motion, and Secretary-Treasurer Nash making a second. The motion carried. Afterwards, the Directors requested him to return, and Director Smith made a motion to table the salary discussion until the August meeting. Vice-President Bobrosky seconded, and the

motion carried. President Carter stated that once the salary was approved, it would be retroactive to August 1, 2025.

Secretary-Treasurer Nash made a motion to adjourn. Director Smith made a second and the motion carried.

A handwritten signature in dark ink, appearing to read 'R. Nash', with a stylized flourish at the end.

Randy Nash
Secretary-Treasurer