

ROCK-MOORE PUBLIC WATER AUTHORITY
MINUTES OF MEETING

October 28, 2025

Board Members present were Matt Carter, Bill Bobrosky, Randy Nash, Spencer Hopper, David Smith, Tammy Pearce, and Wes Scribner.

President Carter called the meeting to order.

The September 2025 Board Meeting minutes were presented, and Vice-President Bobrosky made a motion to accept. A second was made by Secretary-Treasurer Nash, and the motion carried.

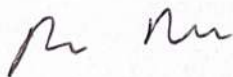
After reviewing the September 2025 Director's Report, Secretary-Treasurer Nash made a motion to accept the report as presented. Vice-President Bobrosky seconded, and the motion carried.

The September 2025 Financial Reports were discussed. Director Scribner made a motion to accept the reports, and Secretary-Treasurer Nash seconded. The motion carried.

Manager Justin Richardson gave the system update report for September 2025. He, also, reminded the Directors of the opening of bids for the system upgrade project scheduled for November 12th at 2:00 P.M. at the office and encouraged all that could to please attend.

In new business, Manager Richardson and the Directors discussed employee salaries and benefits. The official Social Security cost of living adjustment for 2026 is 2.8%. The manager was able to print out different percentage totals to view. He, also, inquired about paying backup pay and increasing the yearly employee Christmas bonuses. Secretary-Treasurer Nash made a motion to approve a 3% salary increase, to pay backup pay, and to increase Christmas bonuses. Vice-President Bobrosky made a second, and the motion carried.

Director Smith made a motion to adjourn. Vice-President Bobrosky made a second and the motion carried.



Randy Nash
Secretary-Treasurer